



- TM#1 North West
- TM#2 South West
- TM#3 South Central
- TM#4 North East

The Greater Pennsylvania Regional Council of Carpenters covers 60 counties and has over 14,000 members. Insuring a signatory contractor a skilled work force anywhere in Pennsylvania and total portability of manpower.

We also have three training centers throughout Pennsylvania, with 32 full and part time instructors. Our instructors have been trained at the Carpenters International Training Center and are required to take upgrade classes at least every two years.



**GREATER PENNSYLVANIA REGIONAL  
COUNCIL OF CARPENTERS**

650 RIDGE ROAD, SUITE 200  
PITTSBURGH, PA 15205  
[WWW.GREATERPACARPENTERS.ORG](http://WWW.GREATERPACARPENTERS.ORG)



**WE WANT YOU  
TO BECOME A  
UNION  
CONTRACTOR**

***PARTNER  
WITH US***



**SOLVING  
PROBLEMS  
NOT  
CREATING  
THEM**



**1-800-463-8299**

**[WWW.GREATERPACARPENTERS.ORG](http://WWW.GREATERPACARPENTERS.ORG)**

**GREATER PENNSYLVANIA  
REGIONAL COUNCIL OF CARPENTERS**

# ADVANTAGES OF BEING A UNION CONTRACTOR

- Having a professionally trained workforce.
- The ability to increase your manpower, with skilled craftsmen, within 24 hours.
- State-of-the-art training centers throughout Pennsylvania to train apprentices and to keep the journeymen on the cutting edge of our industry.
- A drug tested workforce.
- A workforce that knows, that for their career to be successful, our contractors need to be successful.
- A one stop shop, that manages a fringe benefit package that includes:  
Family Medical, Pension and Savings.  
Pooling our resources allows us to give maximum benefits with minimal costs.



## REQUIREMENTS ON BECOMING A SIGNATORY CONTRACTOR

### EMPLOYER IDENTIFICATION NUMBER

This number is obtained at your local Internal Revenue Service office

### UNEMPLOYMENT COMPENSATION NUMBER

This number is obtained through the state of Pennsylvania by either visiting the nearest State office building or calling 1-888-728-2937 or downloading the form from [222.paopen4business.state.pa.us](http://222.paopen4business.state.pa.us)

### WORKERS' COMPENSATION INSURANCE NUMBER

This is obtained through your insurance agent

### WAGE AND FRINGE BENEFIT BOND

This is obtained through your insurance agent

### SIGNING THE CONTRACT

This is done with a Council Representative

# THE CARPENTERS UNION

- This is a performance driven industry - we have to be performance driven individuals.
- Union members are allowed to solicit their own employment giving them the opportunity to build their own reputation. The council representative does not control his employment.
- No seniority - no order of lay-off or hire.
- When becoming a foreman, superintendent or owning your own union company you do not have to give up your union membership. We are not an adversarial union. In our industry, labor and management must work together for us both to be successful.
- Our wages and benefits are paid on the hours we work. Eight hours pay for eight hours worked.



UNION  
EQUALS  
FAIRNESS